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Full-time Professor of Innovation and Management at the Department of Electrical Engineering and Computer Science at the Ostwestfalen-Lippe University of Applied Sciences.

He studied Industrial Relations, Psychology and Business Administration at the University of Hanover and the University of Paderborn, where he received his doctoral degree on Foreign Investments in the Automotive Industry in Brazil (supported by DAAD). He has long term research experience on Work Organisation, Business Administration and Teamwork at the Institute of Work and Technology (IAT) in Gelsenkirchen. During this period he was manager for a technology project in the Automotive Industry in China. From 1994 to 2002 he worked as a managing director for a consulting company in Lower Saxony. From 2002 to 2012 he was the head of the Institute of Management Skills (KOM) at Ostwestfalen-Lippe University of Applied Sciences. From 2008 to 2012 he was also the head of the Business School OWL. Currently he is Professor at the Department for Electrical Engineering and Computer science, and he is responsible for innovation methods and strategies, and for management system and training for students in collaboration with other applied technical science departments, continuous education and for postgraduate management training on company level. 2007 he became a visiting professor at the Indian Institute of Science in Bangalore/Dep. of Management Studies (India) for knowledge and innovation management (supported by DAAD). He is Co-author of a 'Handbook of Teambuilding' and author of more than 100 books, articles and papers on redesign of Work Organisation, Management, Business Process Reengineering, Innovation, and Global Business Leadership.

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Faculty and expertise:

Innovation, Innovation competencies, Strategic Management, Change Management, Knowledge Management, Organisation Management, Diversity Management

- Reengineering projects and consulting in SMEs and MNCs
- International reengineering projects in Europe, Asia, South and North America

Current research projects:

2011 – 2013: Sustainable Innovation Management in Smart cities. A Comparison Study of MegaCities.

2011 – 2013: Sustainable Innovation Concepts on Mobility in Urban Areas in India.

2011 – 2013: Sustainable Innovative Concepts on Solar Water Heating, and Water Supply and Metering in India.

2012 - 2013: Survey on Public Awareness of Energy Efficient Buildings and Sustainability in India

Publications:

Doleschal, R.; Dombois, R. (Hrsg.) (1982): Wohin läuft VW ? Die Automobilindustrie in der Wirtschaftskrise, Reinbek (rororo-TB)

Doleschal, R. (1987): Automobilproduktion und Industriearbeiter in Brasilien. Eine Untersuchung über Volkswagen do Brasil und die internationale Arbeitsteilung, Saarbrücken/Fort Lauderdale (Verlag Breitenbach)

Doleschal, R., (1991): Die Entwicklung der Automobilindustrie und die Perspektiven der NRW-Automobil-Zulieferindustrie. In: Hilbert, J.; Kleinaltenkamp, M.; Widmaier, B.: Neue Kooperationsformen in der Wirtschaft. Können Konkurrenten Partner werden?, Opladen

Doleschal, R., (1992): Problems of Industrial Relations at Plant Level in the Component Industry of the FRG. In: Altmann, N.; Tokunaga, S. (Hrsg.): Production Strategies and Industrial Relations in the Process of Internationalization, Sendai, S. 243-257

Doleschal, R., (1992): Internationalization and Reorganisation of Production and Marketing in the Volkswagen Cooperation. In: Graf, W.D. (Hrsg.), Internationalization of the German Political Economy. Houndsmills, S. 90-109

Doleschal, R., 1992: Wettlauf um die produktivste Fabrik. In: IAT; IGM; IAO; HBS (Hrsg.): Lean Production, Schlanke Produktion, Düsseldorf, S. 43-46

Doleschal, R., Born, A., (1993): Branchenreport Automobilzulieferindustrie in NRW, Gelsenkirchen

Doleschal, R., (1998): Theorie und Praxis aktueller Managementmethoden zur Modernisierung der Arbeitsorganisation, in: Bontrup, H-J.; Hansen, K.: Problemfelder eines zukunftsorientierten Personalmanagements (Fortis-Verlag)

Doleschal, R.; Engelke, M.; Jungkind, W., (1999): Praxisleitfaden Gruppenarbeit, Köln (TÜV Rheinland Verlag)

Doleschal, R.; Schuhr, M., (2000): Qualifizierte Gruppenarbeit – Einführung in 6 Schritten, Hannover

Doleschal, R.; Mertens, C.; Villmer, F.-J. (2004): Projektarbeit durch Studiengruppen als interdisziplinäre Pflichtveranstaltung, in: Brinker, T.; Rössler, U.: Hochschuldidaktik an Fachhochschulen, Neue Ansätze in der Lehre aus den Fachhochschulen des Landes Nordrhein-Westfalen, Bielefeld (Bertelsmann-Verlag)

Doleschal, R. (2005): Grundlagen der Kommunikation in der Hochschullehre, in: Stelzer-Rothe, Thomas (Hrsg.) Kompetenzen in der Hochschullehre, Rinteln (Merkur-Verlag)

Doleschal, R. (2005). Entwicklung innovations- und kompetenzförderlicher Unternehmenskulturen in der Möbelindustrie. In: BMBF Jahresbericht 2004/2005, Bonn.

Jungkind, W.; Doleschal, R. (2006): Fachintegrierte Vermittlung von Schlüsselqualifikationen, in: Die Neue Hochschule, Heft 4-5, S. 40-43

Doleschal, R. (2006). Das TIM^N-Konzept: Ein stakeholderbasiertes Innovationsmodell für den Einsatz in industriellen KMUs. In: GfA: Innovationen für Arbeit und Organisation, Dortmund.

Doleschal, R.; Nolte, B.; Pläster, I. (Hg.) (2007): Innovationen systematisch gestalten. Beiträge zum Innovationskongress 2006, Lemgo

Doleschal, R.; Mertens, C. (2007). The implications of culture on learning and teaching: Management skills and business administration in the "Joint International IT Master's programme" in Halmstad, Lemgo and Esbjerg. In: Schmalzer et al.: INTERCULTURAL COMMUNICATION COMPETENCE: Implications for Learning and Teaching in a Globalized World, New Delhi (Mcmillan).

Doleschal, R.; Mertens, C. (2007). The implication of culture on teaching / learning and on "soft skills" - A comparison between India and Germany. In: Manikutti: INTERCULTURAL COMMUNICATION COMPETENCE: Learning Teaching and Research in a Borderless World, New Delhi (Mcmillan).

Doleschal, R.; Mertens, C. (2007). The impact of learning theories, education programmes and culture on teaching and learning styles. In: Keuchel, Neubauer, N.S. Anuradha: CROSS CULTURAL APPROACHES TO LEARNING AND STUDYING: A comparative study on Austria, Germany, and India, New Delhi (Mcmillan).

Doleschal, R. (2012). De-Ruralization and Urbanization in India 3.0: Drivers and Pitfalls in the Change Process. In: Kabre, Ch.; Pottgiesser, U.; Sharma, J. P. (2012). Energy Efficient Design of Buildings & Cities. DCRUST/Sonepat; HS-OWL/Detmold

Doleschal, R.; Pottgiesser, U. (2012). Innovation and Implementation of Climate Related Energy Efficient Building Design in India. (Forthcoming publishing at IISc Bangalore)